

Independent Remuneration Panel

Role description

About the Role

As a member of the Independent Remuneration Panel, you will be responsible for evaluating and making recommendations on various allowances for councillors, including basic, special responsibility, travel, subsistence, and co-optees' allowances. Your role will involve conducting research, interviewing councillors, and analyzing comparative data from other councils to ensure well-founded recommendations.

Key Responsibilities

- Assess and recommend the amount of basic allowance for elected members.
- Evaluate and suggest special responsibility allowances.
- Advise on travel and subsistence allowances.
- Recommend co-optees' allowances.
- Consider allowances for the care of children and dependants.
- Provide recommendations on backdating allowances and annual adjustments.
- Advise on pension entitlements for councillors.

Qualifications

- No specific qualifications required, but a general interest in local issues and public service is essential.
- Ability to act impartially and objectively.
- Understanding of local government and public service.
- Good standing in the community.
- Ability to make balanced and reasoned conclusions based on evidence.

Independence Criteria

To ensure independence, panel members must not be:

- Councillors, co-opted members, or officers of Oxfordshire County Council.
- Relatives or close friends of such persons.
- Members of any political party or have a public profile in political activities.

Terms of Appointment:

- Fixed term of two years, renewable once.
- Unsalaries role with a small payment of £500 per annum plus reasonable expenses.
- Appointment subject to approval by a majority of Council members.
- You will be required to collaborate on an annual report each year, plus a larger report every four years. We anticipate this looking like three of four meetings across a two month period ever year.